



Foster's Group Sustainability Update - May/June 2007

Thank you for subscribing to the Foster's Sustainability Update. This will be our last update for the current financial year, as we shift our focus to preparing and publishing our 2006/07 Sustainability Report. Keep an eye out for this in mid October. Your feedback is always welcome at inthecommunity@fostersgroup.com

Switching Off for the Environment



Foster's has joined the Australian Conservation Foundation (ACF) led initiative Lights Off Australia, part of the broader "Cool the Globe" campaign. The first Wednesday of each month has been designated Lights Off Australia night, during which householders and businesses are encouraged to turn off unnecessary lights. Foster's is participating in the program across our Australian operations. Our aim is to entrench energy saving habits to ensure we save energy not just once a month, but every day.

Icon trees on the move

Of the many legends to come out of the Great Depression, one of the most charming is still growing at Foster's Seppeltsfield winery (SA). The Seppelt family made a point of not sacking a single employee throughout the Depression years, providing all staff with work, food and shelter despite the grim conditions. As an expression of gratitude, workers propagated and planted a large number of date palms to beautify the winery grounds. Today, these majestic trees are much loved local icons. As Foster's completes the sale of the winery, we are donating four palms and covering the costs of their relocation to an intersection beautification project in the Seppeltsfield region, where we hope the trees may be enjoyed by the whole community.



A few of Seppeltsfield's famous residents

Foster's maintains lead ranking

The St James Ethics Centre released the results of the 2006 Australian Corporate Reputation Index (CRI) survey in May. Foster's has maintained a leadership position in the survey, which focuses on processes and performance in the key sustainability impact areas of environment, marketplace, workplace and community. 34 companies participated in the survey, up from 29 in 2005. Foster's was one of 10 companies to receive a gold rating in the social performance and impact area. Foster's bronze rating in environmental performance largely reflects the need for further integration and harmonisation of our legacy environmental processes and data collection systems, so that we can report against metrics for the whole business. This was also flagged in our 2006 Sustainability Report and reflected in our current Sustainability Action Plan.

Foster's people do their bit

Thus far this year, Foster's people have successfully nominated more than 200 community and charity groups throughout Australia and a further 68 in the United States to receive cash grants under the Foster's in the Community Program. Many grants have funded grassroots projects in important regional communities such as the Barossa Valley (SA) and Napa Valley (CA). In addition, Foster's people have initiated almost 40 fundraising campaigns to benefit charities from the Make a Wish Foundation to Canteen and the

Asthma Foundation. We're proud of the generosity of Foster's people, and support their efforts by matching all funds raised, dollar for dollar. This month, employees at several Foster's sites in Australia combined to raise \$5,000 for the Cancer Council, which became \$10,000 with matching funds – a wonderful effort from all involved.



The team at Dorrien Estate (SA) endured a bad hair day to raise \$1280 for the Leukaemia Foundation

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